

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Taxi Licensing Policy Amendments</b>
<b>Service Area: Licensing</b>
<b>Directorate: Finance and Corporate Services</b>

### 2. Does the initiative affect:

	Yes	No
Service users		✓
Staff		✓
Wider community	✓	
Internal administrative process only	✓	

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age			✓			
Disability			✓			
Gender Reassignment			✓			
Marriage/Civil Partnership			✓			
Pregnancy/Maternity			✓			
Race			✓			
Religion/Belief			✓			

Sex			✓			
Sexual orientation			✓			

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible		Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				
Treating the Welsh language no less favourably than English		✓				

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,		✓				

such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	✓		The Taxi Licensing Policy ensures that persons driving or seeking to drive hackney carriage and private hire vehicles and safe and suitable for the role. The amendments ensure that this document is legally up to date and in line with current standards.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	✓		Taxi drivers are given training to help identify and report safeguarding issues. The existence of the Policy allows the Council to ensure that taxi's operate in a safe and legal manner.
<b>Involvement</b> - how people have been involved in developing the initiative	✓		A public consultation was carried out prior to the adoption of the Taxi Licensing Policy, however no further consultation is considered necessary at this stage as the changes proposed are minor and procedural.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	✓		A public consultation was carried out prior to the adoption of the Taxi Licensing Policy and there is ongoing engagement with the various taxi associations and unions.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	✓		The Taxi Licensing Policy ensures that persons driving or seeking to drive hackney carriage and private hire vehicles and safe and suitable for the role.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
This report is to make minor amendments to the taxi licensing policy and these amendments are for internal administrative processes only.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Completed by	<b>Neil Chapple</b>	<b>Licensing Manger</b>		<b>22/05/19</b>
Signed off by	<b>Craig Griffiths</b>	<b>Head of Service</b>		<b>24<sup>th</sup> May 2019</b>